

Brazil Pension Changes

The annual window to make changes will begin on October 30, 2024, and end on November 29, 2024.

To make changes:

- 1. Complete the change or enrollment form:
 - a. Change form: Change your contribution percentage.
 - <u>Enrollment form</u>: Change your investment options and/or plan type (PGBL/VGBL).
- 2. Refer to the <u>Pension Form Signature Guide</u> for details on how to sign the forms according to Icatu's requirements.
- 3. Email the completed form to spprev@aon.com by no later than November 29, 2024.

All changes submitted during this window will be effective January 1, 2025.

If you have any questions or need assistance, please email spprev@aon.com.