

## Plans at a Glance

### Disability

#### SHORT TERM DISABILITY

	Coverage	Cost Sharing
Coverage	100% of base salary for 26 weeks	100% Company Paid
Maximum Coverage	No Maximum	
Elimination Period	5 working days (or first day of hospitalization)	
Maximum Benefit Period	26 weeks	
Maximum Age	No Maximum	

#### LONG TERM DISABILITY

	Coverage	Cost Sharing
Coverage	60% of annual earnings to a maximum of \$3,000 and 50% of the remainder	100% Employee Paid
Non-evidence Maximum	\$12,000	
Maximum Coverage	\$15,000	
Elimination Period	26 weeks	
Maximum Age	65	