

## Plans at a Glance

### Flex Credits

The table below lists the various flex credit allocations based on the Health and Dental plan selected:

	Annual Base Credit	Annual Flex Credits Based on Health and Dental Plan Elections	Annual Total Flex Credits	Total Flex Credits per Pay Period
Silver Health/Silver Dental	\$1,000.00	\$400.00	\$1,400.00	\$58.33
Silver Health/Gold Dental	\$1,000.00	\$300.00	\$1,300.00	\$54.16
Silver Health/Bronze Dental	\$1,000.00	\$425.00	\$1,425.00	\$59.37
Gold Health/Gold Dental	\$1,000.00	\$200.00	\$1,200.00	\$50.00
Gold Health/Silver Dental	\$1,000.00	\$300.00	\$1,300.00	\$54.16
Gold Health/Bronze Dental	\$1,000.00	\$325.00	\$1,325.00	\$55.20
Bronze Health/Bronze Dental	\$1,000.00	\$450.00	\$1,450.00	\$60.41
Bronze Health/Silver Dental	\$1,000.00	\$425.00	\$1,425.00	\$59.37
Bronze Health/Gold Dental	\$1,000.00	\$325.00	\$1,325.00	\$55.20
Opt Out of Health/Opt Out of Dental	\$1,000.00	\$500.00	\$1,500.00	\$62.50
Opt Out of Health/Gold Dental	\$1,000.00	\$350.00	\$1,350.00	\$56.25
Opt Out of Health/Silver Dental	\$1,000.00	\$450.00	\$1,450.00	\$60.41
Opt Out of Health/Bronze Dental	\$1,000.00	\$475.00	\$1,475.00	\$61.45

All employees will receive a base credit amount of \$1,000 annually and additional credits will be allocated based on your Health and Dental choices.