S&P Global Canada Corp. GroupNet Flex Employee Enrollment Screens

Signing in GroupNet Flex Employee Site

https://www.flex.canadalife.com/SPGlobal

Canada Life's *GroupNet Flex* for Plan Members is an internet-based system that provides you with the ability to enroll into your group benefits plan online. As this is a secure website, you cannot Google the address.



Employee Login Page

Click Forget/need my password and enter your User Name

Forgot/Need my PASSWORD

If you have forgotten or need a password, please enter your Login ID and then select "Submit".

Employee ID:

When you choose Submit, the system will send you an email that contains a temporary password. Ye after receiving the email and change the temporary password to a password of your choosing.

A temporary password has been sent to you. Please login within the next hour with the temporary password and change it to a password of your choosing.

If you do not receive the email within one hour, please contact the GroupNet Help Desk at 1-866-656-5120.



Click Forgot/need my password. Enter your ID Number and click submit.

If you have an email address on file, a temporary login will be sent to you. Please login within the next hour with the temporary password and change it to a password of your choosing.

If no email is on file, please contact the GroupNet Help Desk at 1-866-656-5120 to have your email address information added to the system so that you may proceed with resetting your password.



Employee Login Page

Enter your Login ID (your employee ID number) and Password and click on Login





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Home Screen: Click I want to enrol



If you would like to review information of your plan – click on the **Plan Details** button.

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If you would like to change your password to something more familiar to you at this time – click on the **Change Password** link.

By selecting the *I want to enroll* button at the bottom of the welcome page, you can access your benefit options and enroll into your plan.

Source sample text

Employee Enrollment

Review your personal information and declare your smoker status

Personal Information	PasswordNotice - 2023-02-08T10 x	+	
	canada <mark>life</mark>	S&P Global	N FR
	Jane Doe Your plan is effective from April 1, 2022 to March 31, 2023	Cancel	
	Personal Information	Personal Information	
	Dependant Information	If any changes to this information are needed, please contact your at .	
	Info	Doe, Jane	
	Logout	Birth Date: 01/01/1985 Gender: Female Language: English Frozen annual pay: \$50,000 Address: 123 Anywhere St Winnipeg, Manitoba, Canada A1A1A1	
		Phone Number	
		Work Phone Number:	
		Email	ø
		Personal Email:	
		Smoker Status	
		O I am a non-smoker O I am a smoker	

Step one of your enrollment will prompt you to declare your smoker status. You can update your smoker status by checking the button that applies to you.

Your personal information and address on this screen may be pre-populated. If there are any discrepancies to this information, please contact your HR representative to update.

Once you have confirmed your smoker status and personal details, click *Next*. and enroll into your plan.

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Confirm/Add Dependent information





Health and Dental screens



Can click on the "i" information button to see a breakdown of what is included in each option:





Click Change Dependent Coverage to select whether dependents are covered under another plan or not:





Some options are automatically provided to you – no option to unselect

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	Change Dependant Coverage		6
	Travel Assistance		٩
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	Change Dependant Coverage		
	Overselling School Handlik Overinge		
	Option 1: Consult+ Virtual Health	n Services	
	CategoryAnnual CostFamily\$0	Flex \$ Applied Employee Deductions Per Pay \$0 \$0.00	
	Change Dependant Coverage		•
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Click next to view life benefits:





Click on Beneficiaries to make their designation. Dependents will automatically appear or they can add a new beneficiary not listed:





Selecting units of optional coverage will display the costs and prompt member for Evidence of Insurability and to designate beneficiary:



Elect optional AD&D and employee/spousal critical illness:





Excess Flex – you have the option of adding funds to 4 different accounts



Flex dollars assigned – remaining Flex dollars updated to 0:

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		\$8,052 V \$0 \$14.42 V			*
	Life Benefits	Your Flex Dollars			6
	Disability Benefits	You have \$1,400 Flex Dollars Remaining You need to assign all of these dollars before you can continue wit enrolment.	th the		+
	Excess Flex				1.1
		Flex Dollars Remaining	\$0		
	Info 🗸	Healthcare Spending Account - Healthcare Spending Account can be used to pay for			
	Logout	expenses not covered under either your provincial health plan, or the Health and Dental coverage you elected. Eligible expenses generally include all healthcare, dental, and 700			
		vision expenses according to Canada Revenue Agency eligible expenses under a private health services plan. Allocations to this account cannot change due to a life event			
		TFSA - Tax Free Savings Account - A tax-free savings account (TFSA) is a flexible			
		investment savings plan that allows you to earn investment income tax-free and pay no 700 tax when you need to use your money.			
		Group RRSP enter here			
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		enter here			
		Cancel	Next		
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Enrolment Summary - review your benefits before you hit next

× + PasswordNotice - 2023-02-08T10 × Pending EOI forms O × ← C https://www.ess-app.flex.canadalife.com/EnrollmentSummary A 6 6 🕀 ... Q canada <mark>life</mark> EN FR S&P Global + Jane Doe Cancel Next Your plan is effective from Once you have completed your April 1, 2022 to March 31, 2023 enrollment, an Enrollment Personal Information (Step 5 of 6) Summary page will provide you Dependant Information Your Enrolment Summary Flex Dollars Pending EOI forms Health Benefits with the option to review your Life Benefits enrollment details. Annual Cost Flex \$ Applied Payroll Deductions Per Pay Health Benefits Family **Disability Benefits** \$4,424 \$4,424 Excess Flex The benefits summary page will Dental Benefits Family Info provide you with an overview of \$2,228 \$2.228 Logout Travel Assistance Family the benefits you selected, and \$0 \$0 the total deduction amounts for TelaDoc Family the benefits \$0 \$0 Consult+ Virtual Health Services Family • © 2005 - 2023 The Canada Life Assurance Company. All rights reserved. द्धि Privacy Policy | Terms Of Use | Accessibility

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Optional benefits requiring Evidence of Insurability are flagged with the "i"



Totals for employee paid benefits selected:



Click Next to see allocation chart:



Click on Submit Electronic Beneficiary Designation to confirm:

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canada <mark>life S&P</mark>	Global		EN FR		<u></u>
Logout	Benefit allocation table Percentage Allocation 55% 28% 9% 9% 9% Personal Electronic Beneficiary Designation You are required to submit an Electronic Button below to submit your Electronic B Submit Electronic Beneficiary Design D PLEASE READ: You are confirming y period (unless you have a Life Event "Submit" to confirm your enrolment	Benefit Type Health Benefits Dental Benefits Healthcare Spending Account (HCSA) TFSA Beneficiaries Dependation Beneficiary Designation for some benefit beneficiary allogeneficiary Designation. nation your coverage and will not be able to make any changes i.e. adding a dependent etc.). If you are satisfied with your set is the same of the s	Amount 54,424 52,228 5700 5700 ants ocations. Please click the s until another enrolment your choices, press		+
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Review beneficiaries, read disclaimer, check box and save:



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	John Doe Pending Beneficiaries (until Electronic Beneficiary Designation is su	100%	с С С
	Employee Optional Critical Illness		+
	Pending Beneficiaries	Allocation	
	John Doe	100%	
	Pending Beneficiaries (until Electronic Beneficiary Designation is su	Ibmitted)	Ľ
	By selecting the box below, you agree with the following: • You're applying electronically for coverage under the group benefits plan issu. • The information you've provided is true, correct and complete, to the best of • Your electronic signature will have the same effect as a signature in ink, and complete your application or beneficiary designation(s), and • You've read and understood and agree with the information shown above.	ues by Canada Life: your knowledge: no further action is required to	
	I Agree to the terms and conditions of this application Cancel	Save	
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Screen will say if electronic designation was saved successfully. Click box to confirm coverage selections and submit:

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	Benefit alk Percentag 55% 28% 9%	e Allocation table e Allocation Benefit Type Health Benefits Dental Benefits Healthcare Spending Account (HCS TFSA Personal Beneficiaries	Amount \$4,424 \$2,228 (A) \$700 \$700	
	Electronic Electronic PIEA perioc "Subn	: Beneficiary Designation Beneficiary Designation submitted successfully. SE READ: You are confirming your coverage and will not be ab (unless you have a Life Event, i.e. adding a dependent etc.). I it' to confirm your enrolment	le to make any changes until another enrolment f you are satisfied with your choices, press Submit	
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Click Ok



Once you have reviewed and determined that you do not wish to make any further updates to your selections, click the *Confirm* button.

A pop up will appear confirming you are satisfied with your choices, click **Ok**.

Enrolment Process Complete



Your online enrollment is now complete.

From this page you can view or print your confirmation statement.

You can also access beneficiary forms and/or Evidence of Insurability forms required for your benefits. These forms will include detailed instructions for their completion and details of where they should be sent.

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Once you're familiar with all your new benefits, you'll need to enroll.





