AON

IHS GLOBAL (MALAYSIA) SDN BHD
INFORMATION HANDLING SERVICES (M) SDN BHD
MSERV (MALAYSIA) SDN BHD

Employee Benefits

Policy Period: 1 Jan 2025 to 31 Dec 2025



1

Group Personal Accident



COVERAGE

Accidental Death & Disablement

- Covers Bodily Injury caused by an Accident during the period of insurance which is sudden, unforeseen and fortuitous causing **Death**; **Disablement**; and **Permanent Total Disablement** within 365 days from the date of accident.
- Permanent Total Disablement is defined as unable to perform 3 out of 6 activities of daily living (confirmed by a medical report). The activities of daily living are washing, dressing, feeding, toileting, mobility, and transferring.

Sum Insured

Category	Sum Insured (RM)	
All Employees	36 x Basic Monthly Salary	



Summary Table

No.	Benefit	Sum Insured (RM)	
1	Permanent Total Disablement	150% of AD&D Sum Insured	
2	Accidental Death and Permanent Disability whilst Overseas	Additional 10% of AD&D Sum Insured	
3	Accidental Death due to Natural Catastrophe	Additional 25% of AD Sum Insured	
4	Accidental Death due to Terrorism	Additional 25% of AD Sum Insured	
5	Accidental Death at Workplace	Additional 10% of AD Sum Insured	
6	Accidental Death In A Public Conveyance	Additional 100% of AD Sum Insured up to RM1 million	
7	Bereavement Benefit Due To Death From Specified Infectious Diseases	1,500	
8	Bereavement Benefit Due To Dengue fever	10,000	
9	Dengue Recuperation	1,000	
10	Education Fund Benefit	5,000 per child up to 10,000 per family	
11	Fractures	10,000	
12	Funeral Expenses	10,000	
13	Get Well Benefit	500	
14	Medical Report Fees	200	
15	Snatch Theft	500	
16	Temporary Disability Allowance	1,500	



Summary Table

No.	Benefit	Sum Insured (RM)	
17	Accidental Burns	20,000	
18	Ambulance Fees Reimbursement	3,000	
19	Credit Card Indemnity	5,000	
20	Coma Recuperation – Daily Income	300 per day up to 60 days	
21	Corporate Events Cover For Family	Covered	
22	HIV due to Blood Transfusion	50,000	
23	Home Nursing Care	100 per day up to 14 days	
24	Miscarriage	2,000	
25	Mobility Assistance	10,000	
26	Orphaned Benefits	2,000 per child up to 10,000 per family	
27	Rape Trauma Compensation	1,000	
28	Physiotherapy Expenses	2,000	
29	Repatriation of Mortal Remains	1,000,000	
30	Staff Replacement	10,000	
31	Trauma Counselling Compensation	500 per visit up to 5,000	
32	Visitors benefit	10,000	



Summary Table

No.	Benefit	Sum Insured (RM)
33	Transportation Allowance for Post-hospitalisation Consultation due to Accident	300
34 Coma due to Common Carrier Accident Additional 100% PD of Sum Insured		Additional 100% PD of Sum Insured
35	Compassionate Visit - within Malaysia	2,000
36	Facial Scarring	10,000
37	Retraining for Alternative Employment	10,000
38	Major Head Trauma	Additional 10% of PD Sum Insured

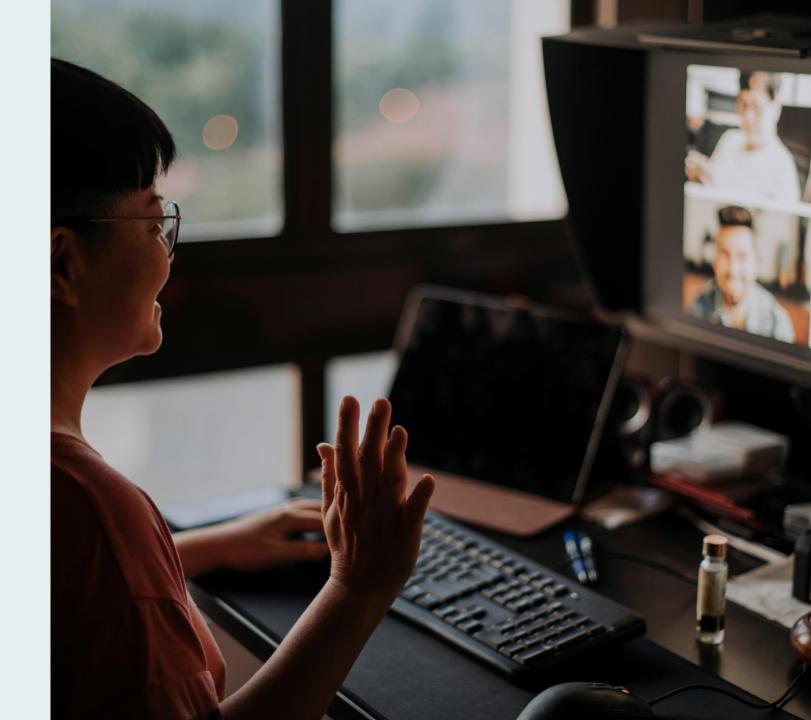


General Exclusions

- Pre-Existing and Congenital Conditions
- Suicide or intentional self-inflicted injuries
- •Air Travel (other than as paying passenger in privately licensed and commercial aircraft) and Helicopter
- ■Violation of law which carries penalty of imprisonment and Violating a government prohibition or regulation
- Act of war, invasion, act of foreign enemy, hostilities or warlike operations (whether war declared or not), etc (except for Passive War)
- Driving or riding in any kind of race
- Professional and/or extreme sports
- •Alcoholism, drug abuse including all complication
- ■Psychotic, mental and nervous disorders
- ■Pregnancy, miscarriage or childbirth, birth control, etc.
- Cosmetic or plastic surgery, elective surgery
- Dental (unless necessitate by Injury caused by Accident)
- Routine health checks, investigations, etc. AIDS and any complications associated
- ■Embargo / Trade Sanction countries



Group Term Life





Eligibility & Summary of Benefit



Eligibility:-

Provide cover to all full time and active employees only.

Overall age limit :-

Employees : Max entry age 64, up to 69 years old

Summary of Benefit

- Group Term Life (GTL)
- Supplementary Total Permanent Disability (TPD)
- Supplementary Group Partial and Permanent Disability (PPD)
- Critical Illness due to all causes 50% Accelerated basis

Provides financial protection in the event of loss of life from all causes on a 24 hours worldwide basis.



Benefits Structure



Employee Category	(Death/TPD/PPD)	Critical Illness (CIA)
All Employees	36 X MBS Maximum RM 4mil	18 X MBS Maximum RM 1mil

Note:-

MBS - Monthly Base Salary

TPD - Total Permanent Disablement

PPD – Partial Permanent Disablement

CIA - Critical Illness (Accelerated*)

*combined limit with Death/TPD/PPD coverage



Supplementary Permanent Total Disability Benefit (PTD)



- Disability caused by bodily injury, illness or disease, which wholly prevent the employees from performing any works.
- To classify a total disability as a permanent one, it must continue uninterruptedly for a period of at least six (6) months.

Loss of:

- > i) Total and irrecoverable loss of sight of two (2) eyes; or
- > ii) Loss of two (2) or more limbs by severance at or above wrist or ankle; or
- > iii) Total and irrecoverable loss of sight of one (1) eye and loss of one (1) limb by severance at or above wrist or ankle

Total and Permanent Disability





Exclusion



Supplementary Total Permanent Disability (TPD) & Partial Permanent Disability (PPD)

- Suicide, self-inflicted injuries or any attempt thereat, while sane or insane
- War, declared or undeclared, revolution or any warlike operations
- Violation or attempted violation of the law or resistance to arrest
- Pre-existing conditions for which the Insured Member received medical treatment, diagnosis, consultation or prescribed drugs during the 90 days preceding effective date of coverage and such disability begins in the first 12 months after the Member's effective date of coverage

Note: The exclusions described have been summarised and are not exhaustive. Please refer to the Policy contract for detailed exclusions.



Supplementary Group Critical Illness (CIA)



- Covers 39 illness
- Accelerated coverage
 - 50% of sum assured of Basic GTL
- Waiting period of 30 days with the exception of 60 days for Cancer, Heart Attack, Other Serious Coronary Artery Disease and Coronary Artery By-Pass Surgery.
- Only one payment is payable



Note:

No benefit will be payable to the Insured Employee who has at any time prior to the commencement of this Policy incurred a Critical Illness or sought medical advice for signs and symptoms that are present that are related to the diagnosis of the Critical Illness covered.



Critical Illness



- Stroke resulting in permanent neurological deficit with persisting clinical symptoms
- 2. Heart Attack of specified severity
- 3. Kidney Failure requiring dialysis or kidney transplant
- 4. Cancer of specified severity and does not cover very early cancers
- 5. Coronary Artery By-Pass Surgery
- 6. Serious Coronary Artery Disease
- 7. Angioplasty and Other Invasive Treatments for Coronary Artery Disease
- 8. End-Stage Liver Failure
- 9. Fulminant Viral Hepatitis
- 10. Coma resulting in permanent neurological deficit with persisting clinical symptoms
- 11. Benign Brain Tumour of specified severity
- 12. Paralysis of Limbs
- 13. Blindness Permanent and Irreversible
- 14. Deafness Permanent and Irreversible
- 15. Third Degree Burns of specified severity
- 16. HIV Infection Due To Blood Transfusion
- 17. End-Stage Lung Disease
- 18. Encephalitis resulting in permanent inability to perform Activities of Daily Living
- 19. Major Organ / Bone Marrow Transplant

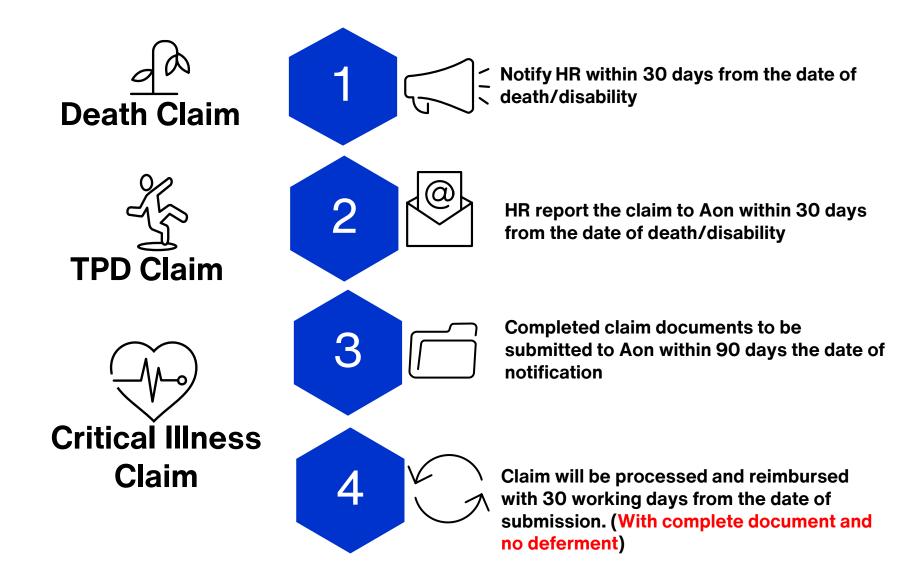
- 20. Loss of Speech
- 21.Brain Surgery
- 22.Heart Valve Surgery
- 23.Terminal Illness
- 24.Loss of Independent Existence
- 25.Bacterial Meningitis resulting in permanent inability to perform Activities of Daily Living
- 26.Major Head Trauma
- 27. Chronic Aplastic Anaemia resulting in permanent Bone Marrow Failure
- 28.Motor Neuron Disease permanent neurological deficit with persisting clinical symptoms
- 29.Parkinson's Disease resulting in permanent inability to perform Activities of Daily Living
- 30. Alzheimer's Disease / Severe Dementia
- 31.Muscular Dystrophy
- 32. Surgery to Aorta
- 33.Multiple Sclerosis
- 34.Primary Pulmonary Arterial Hypertension of specified severity
- 35.Medullary Cystic Disease
- 36.Cardiomyopathy of specified severity
- 37. Full Blown AIDS
- 38. Occupationally Acquired Human Immunodeficiency Virus (HIV)
- 39. Systemic Lupus Erythematosus with Severe Kidney Complication

Note: For full description please refer to the policy contract



Claim Procedure







3

Group Hospital & Surgical Outpatient GPSP Maternity ASO Program





Eligibility



Eligibility:-

• Employee - cover to all full time and active employees only.

Overall age limit :-

Employees : Max entry age 64, up to 69 years old

• Spouse : Max entry age 64, up to 69 years old (1 Legally married spouse)

Children : 15 days to 19 years old

(can extend till 23 if still unmarried, unemployed & full-time student)



Summary of Benefits – Group Hospital & Surgical



Hospitalization Benefits	P 200	P 320
	(All employees)	(flex up option)
In-Hospital Care	RM	RM
Hospital Room and Board (up to maximum 180 days)	200	320
Intensive Care Unit (up to maximum 30 days)	350	350
Hospital Supplies and Services		
Surgical Fees		
Anaesthetic Fee	As Cl	narged
Operating Theatre		
In-Hospital Physician Visit		
(up to maximum 180 days)		
Government Hospital Daily Cash Allowance	100	100
Overall Maximum Limit for Malaysian Government	55,000	70,000

**NOTE: Dependents will be subjected to 90/10 co-share effective 01/01/2025

Summary of Benefits – Group Hospital & Surgical



	P 200	P 320	
Hospitalization Benefits	(All employees)	(flex up option)	
AMBULATORY CARE			
Pre-Surgical/Medical Diagnostic Services & Consultation (60 days prior to hospitalization)			
Second Surgical Opinion	As Ch	arged	
Post-Hospitalization Treatment	7.0 0	904	
(60 days maximum from date of discharge)			
Daycare Procedure (Surgical/Medical)			
Ambulance Fees	250	250	
Emergency Out-Patient Accidental Treatment			
(Within 24 hours after the accident & follow-up treatment	2,750	3,250	
up to 60 days)			
Accidental Dental Treatment	500	500	
(Within 24 hours after the accident & follow-up treatment up to	500	500	
14 days)			
• Emergency Out-Patient Treatment	100	100	
(10:00pm to 8.00am)	100	400	
Medical Report Fee Reimbursement	100	100	
Pre-Hospitalisation Covid-19 Test	300	300	
Overall Limit	55,000	70,000	

**NOTE: Dependents will be subjected to 90/10 co-share effective 01/01/2025



Example of Computation of Eligible Claim Amount with 90/10 Co- Share



GH&S Benefits	Claim Amount	Eligible Benefits	Amount Covered by AIA	Co Share Amount Incured to Employee
Hospital Miscellaneous*	10,000			
Post Hospitalization Coverage*	2,000	Overall Limit per annum	10,800	1,200
Total	12,000	55,000	10,800	0

Benefit

Total Hospitalization Bill: RM 12,000 Excess from GH&S plan: No Excess

Total Paid by AIA = MYR 10,800 Total Paid by Employee = MYR 1,200

*The example is for illustrative purposes only and meant to provide general guidelines. Actual information may be different or more detailed from case-to-case basis.



Summary of Benefits – Outpatient GP



Hospitalization Benefits	P 200	P 320
	(All employees)	(flex up option)
Out-Patient General Practitioner Benefit (GP)	RM	RM
Non-Panel Clinic Visit (Emergency)	Yes	Yes
Non-Panel Clinic Visit (Non-Emergency)	30 per visit	30 per visit
a) Routine Consultation b) Medication c) Injection d) Diagnostic Lab / X-Ray Procedures e) Out-Patient Surgical Procedure	As Charged	As Charged
Oversea Out-Patient benefit	40	40
GP Overall Limit	1,500	2,000



Summary of Benefits – Outpatient SP



Hospitalization Benefits	P 200 (All employees)	P 320 (flex up option)
Out-Patient Specialist Benefit (SP)	RM	RM
Panel GP Referral Letter	Required	Required
Direct Paediatric Benefit	Yes	Yes
a) Consultation b) Medication c) Injection d) Diagnostic Lab / X-Ray Procedures e) Out-Patient Surgical Procedure	As Charged	As Charged
Oversea Out-Patient benefit	150	150
SP Overall Limit	2,000	2,500



Summary of Benefits – Maternity



Maternity Benefits	P 200 (All employees) (RM)	P 320 (flex up option) (RM)
Normal delivery (including vacuum & forceps delivery) (Inclusive of pre- and post-natal)	2,500	3,000
Caesarean section (Inclusive of pre- and post-natal)	3,750	4,000
Miscarriage or abortion (medically necessary)	2,500	3,000



Summary of Benefits – ASO Program



Employees ONLY		
Employees	Female (RM)	Male (RM)
Flu Vaccination	160	
Mammogram, Pap Smear & Women Cancer Market Test	1,500 -	
Cancer Marker Test	-	300

Remarks:

- Flu vaccines is applicable to all employees
- Mammogram, Pap Smear & Women Cancer Marker Test and is only applicable to female employees
- Cancer Marker Test and is only applicable to male employees



Important Notes



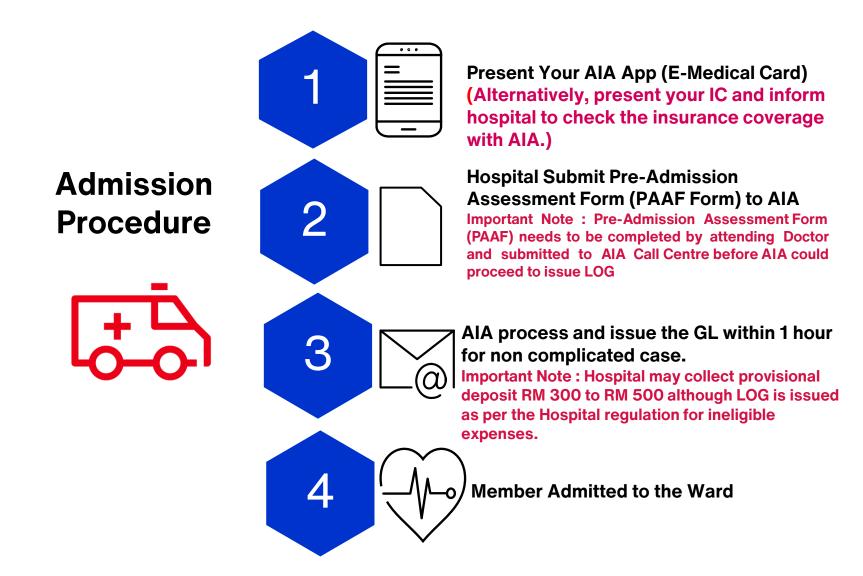


- Any medical costs exceeding the benefit limit provided by your company will be borne by the member.
- Kindly check your itemized bills before discharge.
- Claims must be submitted to AIA within 30 days from the date of consultation or service. Please refer to the AIA Procedures.
- Some hospitals do not include meal allowances under the Room & Board Limit.
- Some hospitals requires deposit upon admission and it is refundable upon discharged.
- Vitamins and all type of supplements are not covered for inpatient discharge/takehome medication and outpatient visit.
- Long term medications will only be issued on a monthly basis.
- ► Inpatient & Outpatient benefits must be flex-ed simultaneously



Admission Procedure

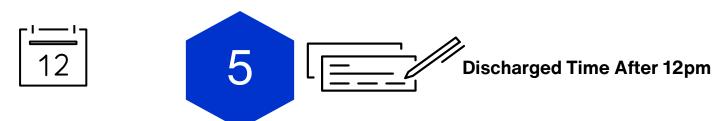






Discharged Procedure





Discharged Procedure



Member pay for the excess cost upon discharged.

The Hospitalisation LOG covered One Admission only, subject to the maximum limit specified in the Schedule of Benefits and Exclusions.

- Government Hospital required Original LOG. Please send your request at least Two days earlier in order for AIA to send the Original LOG via courier/dispatch to be delivered to the hospital.
- ☐ The Hospitalization LOG covered One Admission, and is valid for 30 days upon issuance.
- ☐ All related follow up visit LOG within 60 days is to be separately applied using the AIA+ App



Using the eMedical Card

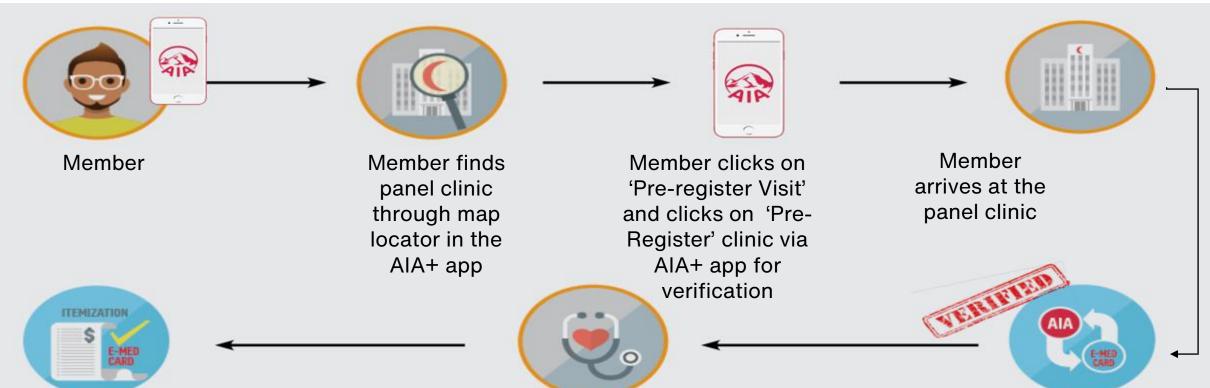
1. Clinic Visitation



AIA Member ID Card







Member is informed of itemised bill through AIA+ app notification



Member gets treatment from general practitioner. General practitioner issues e-Referral when necessary (for specialist / hospital)

Member shows eMedical card at registration counter

What's Not Covered



- Plastic/Cosmetic surgery
- Experimental, investigative, unproven services 🗷
- Injuries sustained while committing a crime under the influence of alcohol or narcotics
- Smoking cessation
- Private nursing care
- Contraceptive, infertility, sexual dysfunction, sterilization
- Child birth, pregnancy
- Sex transformation and sex hormone therapy
- Circumcision
- Sexual transmitted disease & communicable disease required quarantine by law
- Alternative therapies
- Vitamins/supplements, over the counter purchases of medicines
- Psychotic, mental or nervous disorders

- New born child (within the first 14 days)
- Allergy testing
- Hospitalization for investigative purpose
- Speech and occupational therapy
- External appliances
- Radiation
- War, riot, rebellions, insurrection, civil commotion explosion of war weapons, terrorism related activities
- Services of non-medical nature (eg TV, phone)
- Outpatient physical therapy
- Preventive vaccination (except child vaccination stated under the guideline of Ministry of Health Malaysia
- Donation of body organ
- Investigation and treatment of sleep and snoring disorders



Please refer to the Policy for Details



AIA CONTACT POINTS

CONTACT POINTS



<u>1-300-88- 1899</u>

General Queries

(Claims/Portal or Mobile App Login/User ID or Password/Other Enquiries)

Available from Monday – Friday (8:30am – 4:30pm)

1-300-88-8860/70

Letter of Guarantee (Issuance/Enquiries)

Available 24 / 7



Types of Enquiries

(Claims/Portal or Mobile App Login/

User ID or Password/Other Enquiries)

Letter of Guarantee Request

Contact Email Address

my.customer@aia.com

members@aia.com



AIA+ App (e-Medical Card)

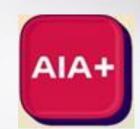


Download the AIA+ Malaysia app now at















MY AIA

Ahmad Bakri bin

All Cards

Check-in Clinic / Hospital

PIP

AIA+ Mobile App: Key Features



No physical card needed



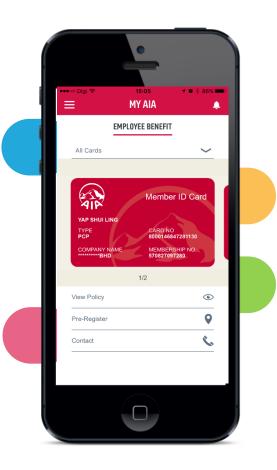
Check benefit coverage



Check your utilisation



Search panel clinics & hospitals



View medical bill & historical transactions



Guardian able to access e-medical card



Submit and track your claims





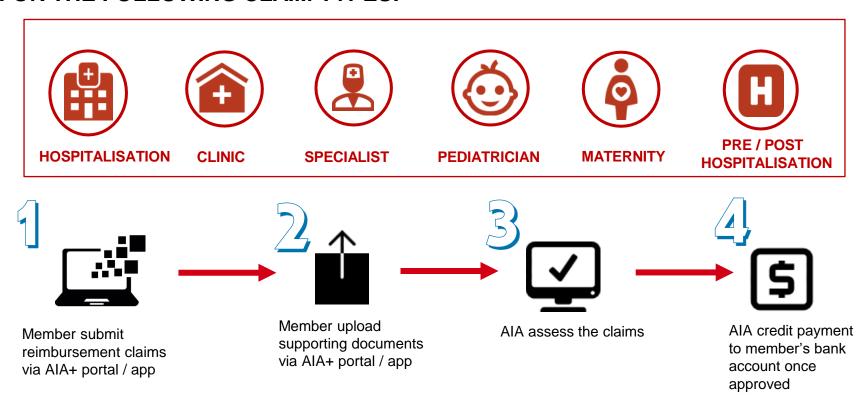
Claims Submission



e-Claims Submission

IT'S COMPLETELY PAPERLESS

FOR THE FOLLOWING CLAIM TYPES:





Registration Process – AIA+ App



ENTRY POINT REGISTRATION

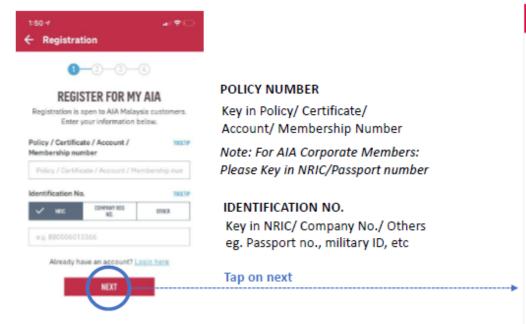


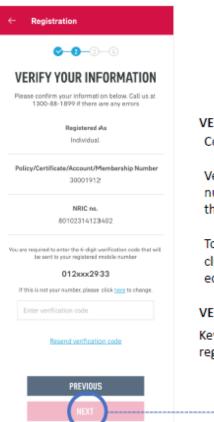




STEPS FOR REGISTRATION







VERIFY YOUR INFORMATION

Confirm information.

Verify the registered mobile number is correct to receive the 6-digits verification code.

To add/edit mobile number, click on the hyperlink <u>here</u> to edit mobile number – Step2A

VERIFICATION CODE

Key in verification code sent to registered mobile number

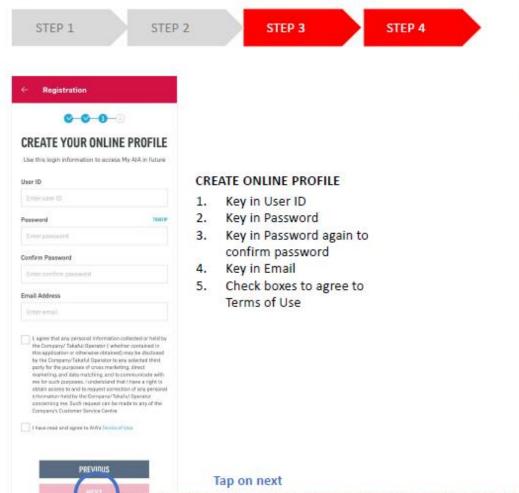
Tap To STEP 3

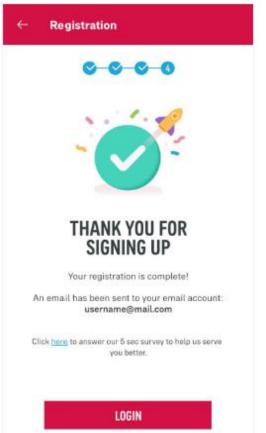


38



STEPS FOR REGISTRATION





COMPLETED

registration successfully

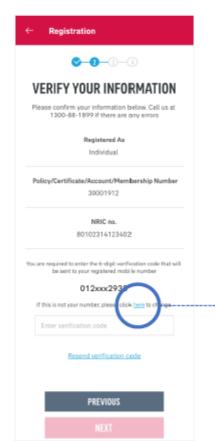
You will receive an email on your successful registration





STEPS FOR REGISTRATION (EDIT/ADD CONTACT)





To add/ Edit mobile number

To add/edit mobile number, click on the hyperlink <u>here</u> to edit mobile number – Step2A

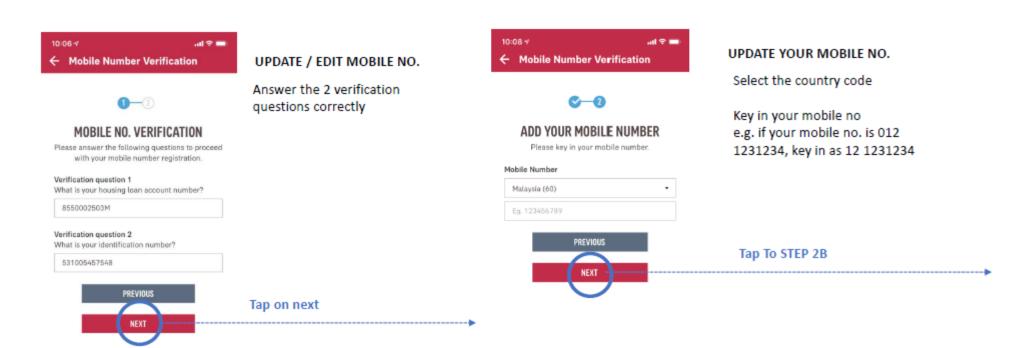
Tap to Edit your contact/ Add your contact





STEPS FOR REGISTRATION (EDIT/ADD CONTACT)

STEP 1	STEP 2A	STEP 3	STEP 4	\supset
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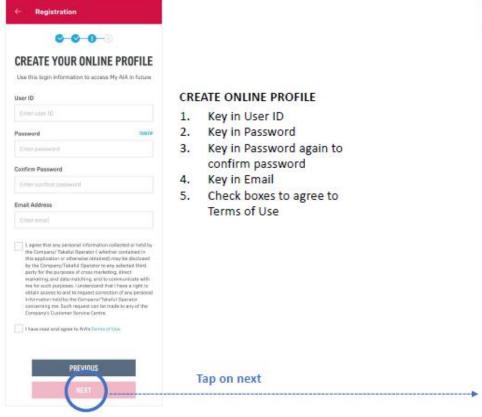


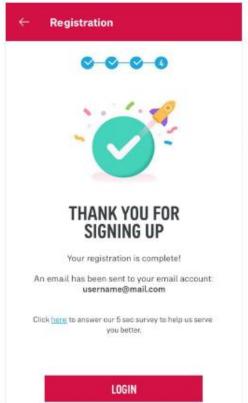




STEPS FOR REGISTRATION







For User

COMPLETED

registration successfully

You will receive an email on your successful registration

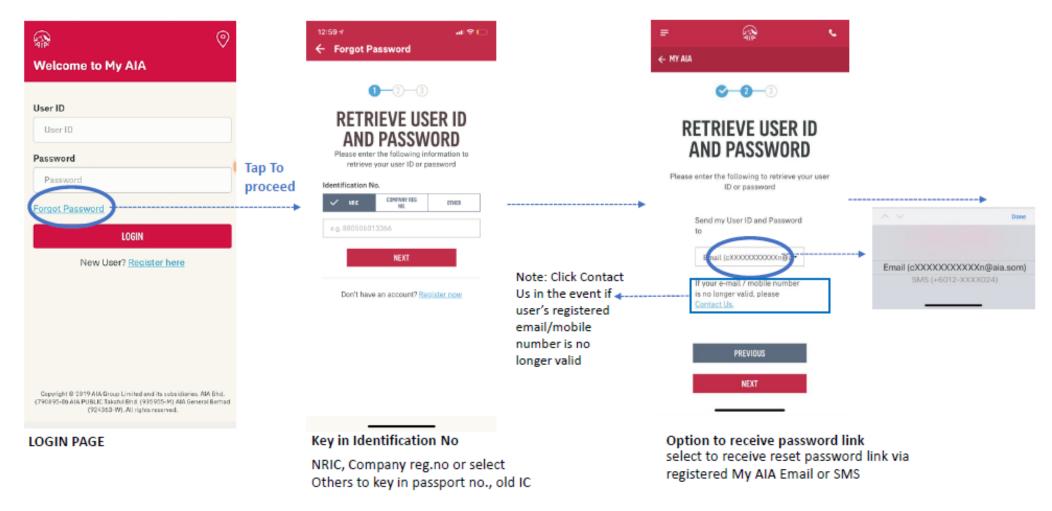
STEPS OF REGISTRATION FOR EXISTING MY AIA USERS

- For users who already have an existing My AIA account or have already downloaded the My AIA app, they don't have to register again.
- They only need to download / update their My AIA App to the latest version and login using their existing My AIA user IDs and passwords.





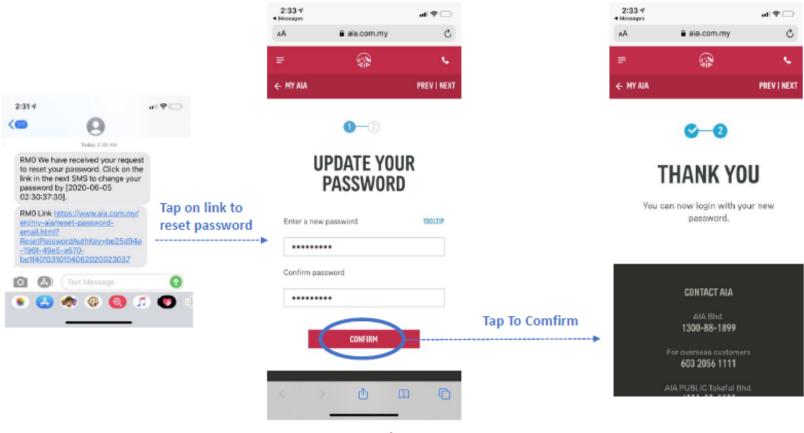
ENTRY POINT LOGIN – FORGOT USER ID & PASSWORD







ENTRY POINT LOGIN – FORGOT USER ID & PASSWORD





Received SMS / Email

Key in new Password



Step of Registration for Existing AIA+ Users

- For users who already have an existing AIA+ account or have already downloaded the AIA+ app, they don't have
 to register again.
- They only need to download/ update their AIA+ to the latest version and login using their existing AIA+ user ID and password.



PANEL LOCATOR

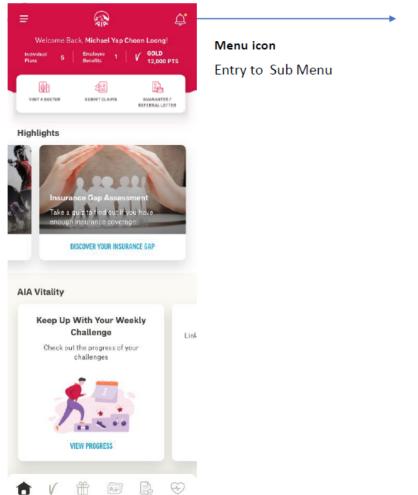
- Entry point
- View AIA Panel Locator

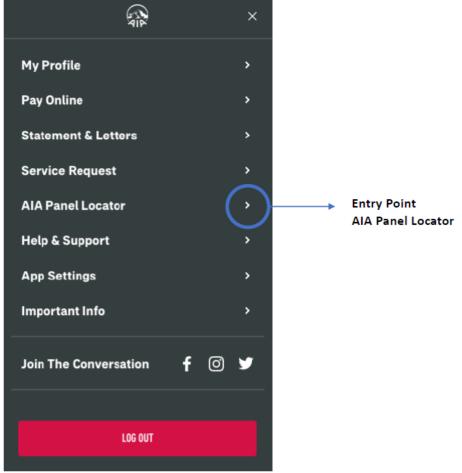


Panel Locator - AIA+ App



ENTRY POINT PANEL LOCATOR



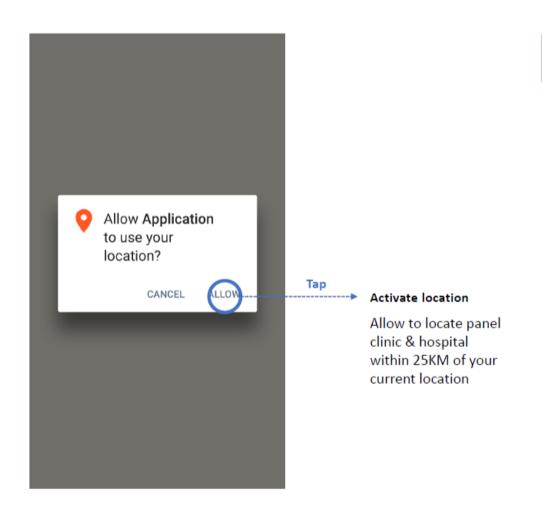


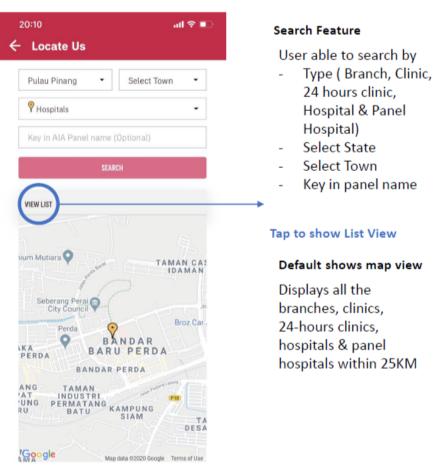


Panel Locator - AIA+ App



VIEW AIA PANEL LOCATOR



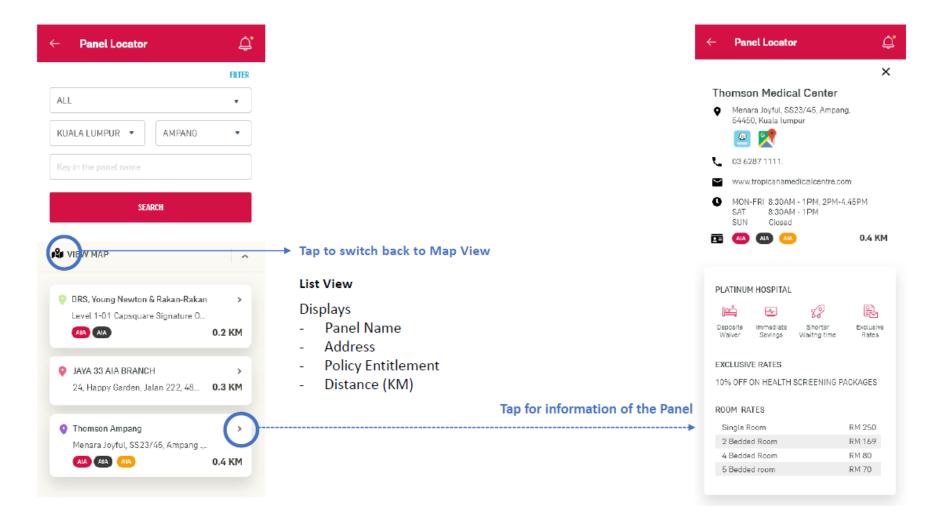




Panel Locator - AIA+ App



VIEW AIA PANEL LOCATOR





INBOX MESSAGES

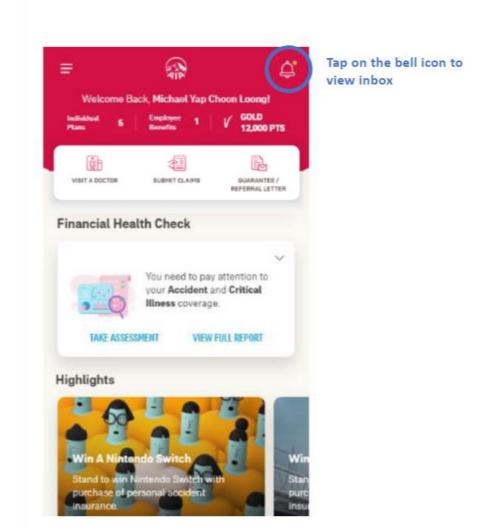
- Entry point
- Steps to view inbox messages



Inbox Messages – AIA+ App



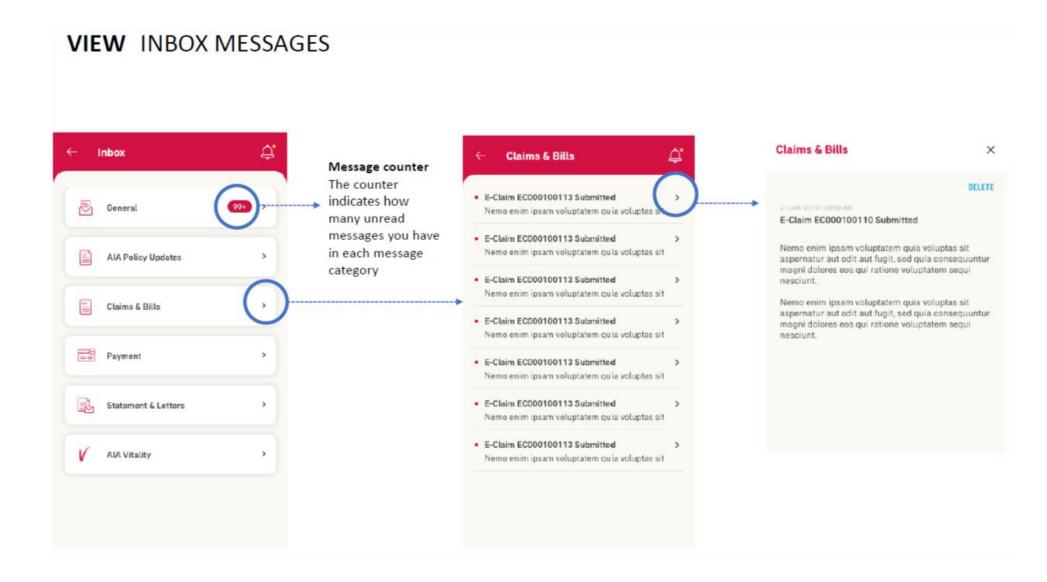
ENTRY POINT INBOX MESSAGES





Inbox Messages - AIA+ App







MEDICAL BILL

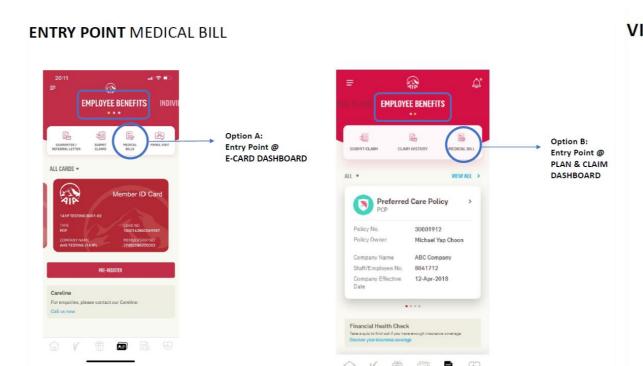
Applicable for AIA Corporate Members only

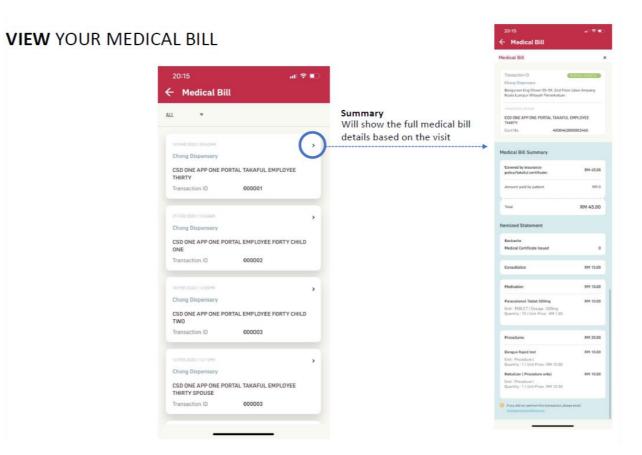
- Entry point
- View Medical Bill



Medical bill - AIA+ App









GUARANTEE / REFERRAL LETTER

Applicable for AIA Corporate Members only

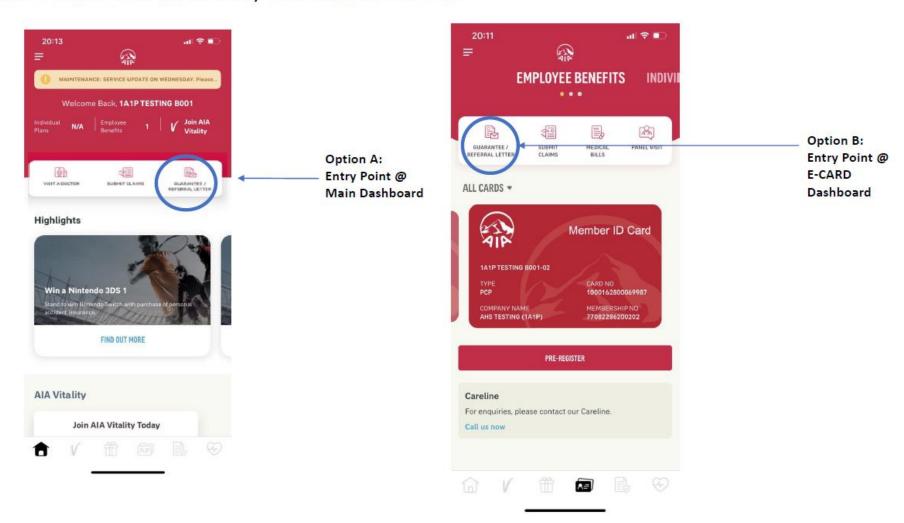
- Entry point
- View your GL/RL



Guarantee / Referral Letter - AIA+ App



ENTRY POINT GUARANTEE / REFERRAL LETTER

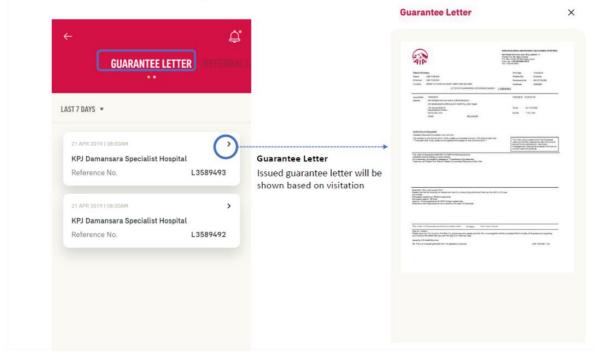




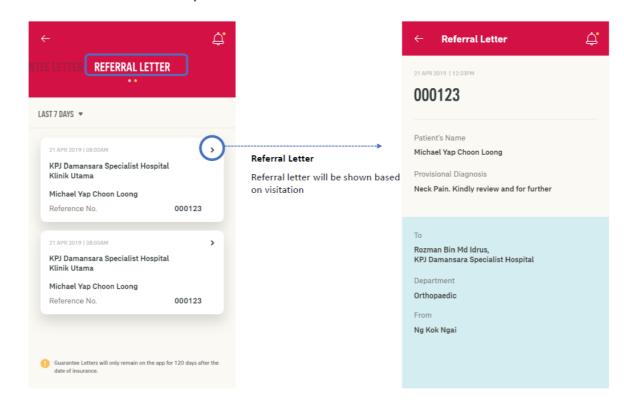
Guarantee / Referral Letter – AIA+ App



VIEW YOUR GUARANTEE / REFERRAL LETTER



VIEW YOUR GUARANTEE / REFERRAL LETTER





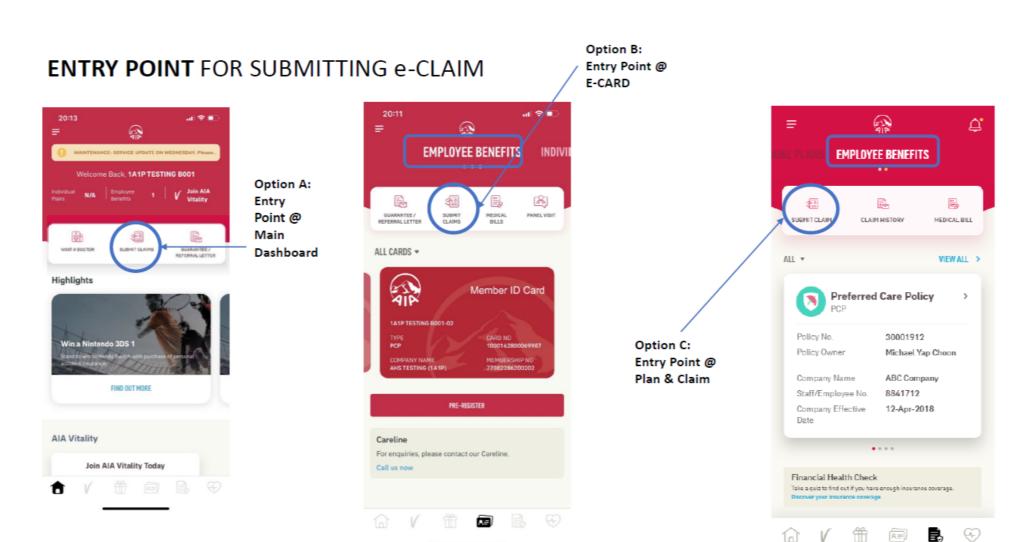
SUBMIT CLAIM

Applicable for AIA Corporate Members only

- Entry point
- Steps for submitting e-Claim
- Entry point for claim history
- View claim history

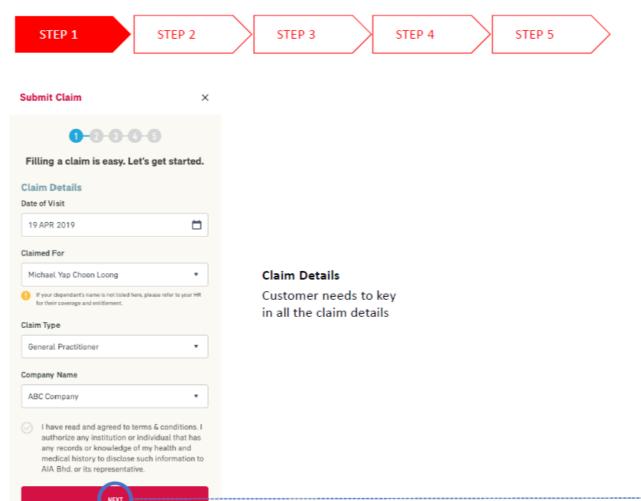






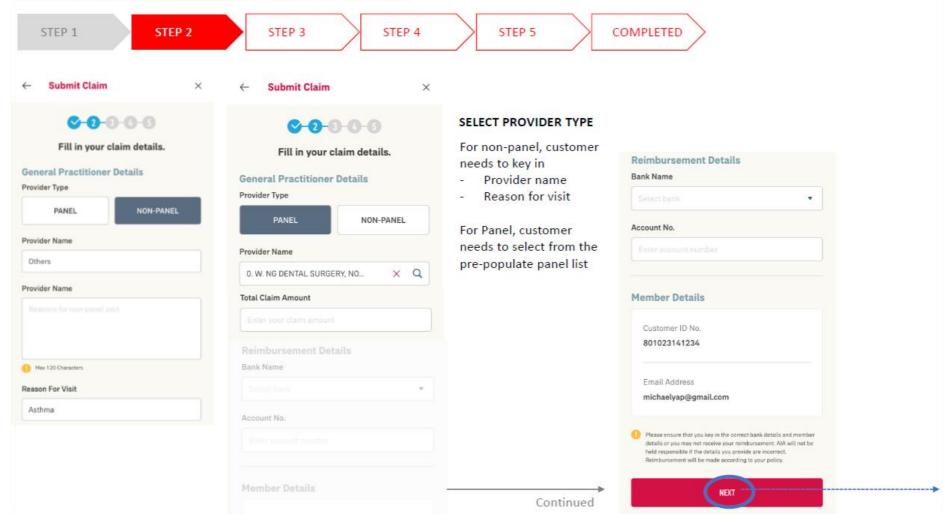






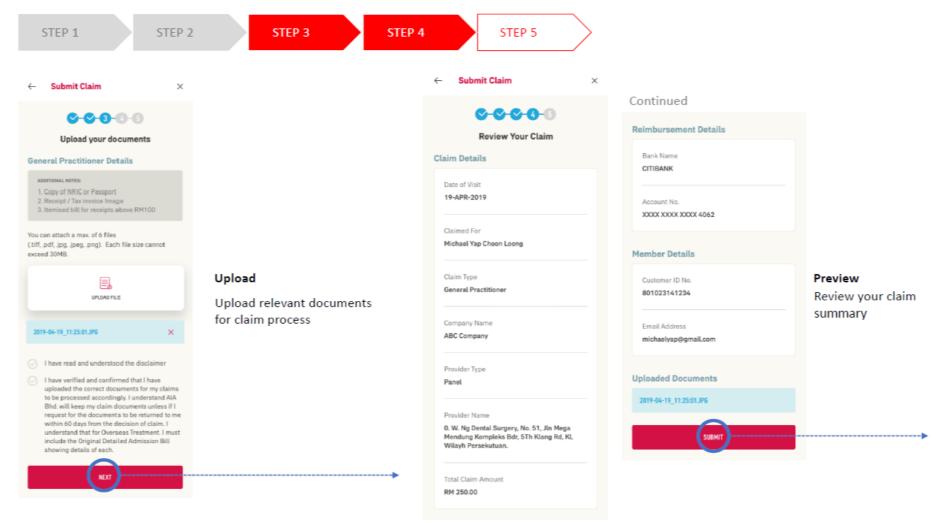






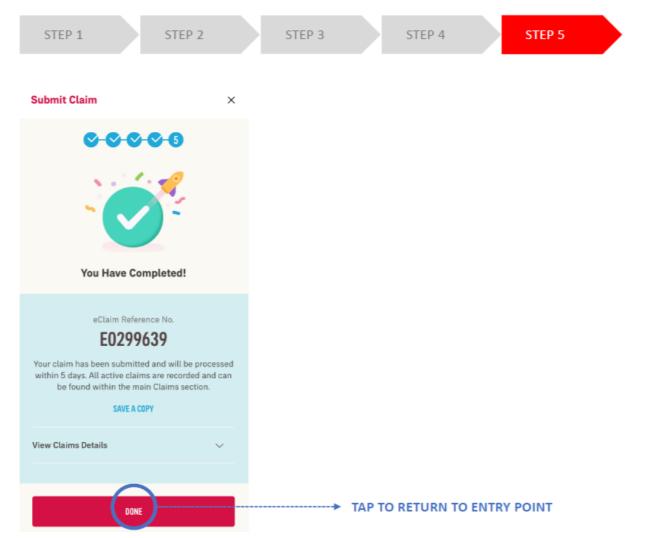








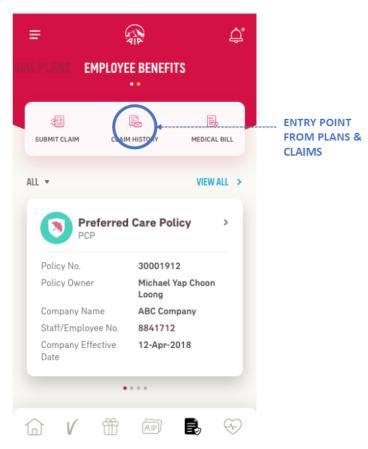




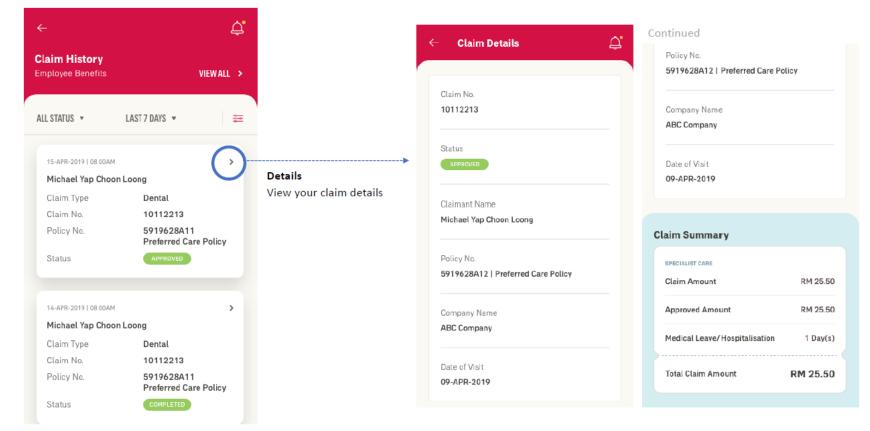




ENTRY POINT FOR CLAIM HISTORY



VIEW YOUR CLAIMS





EMPLOYEE BENEFITS & UTILISATION

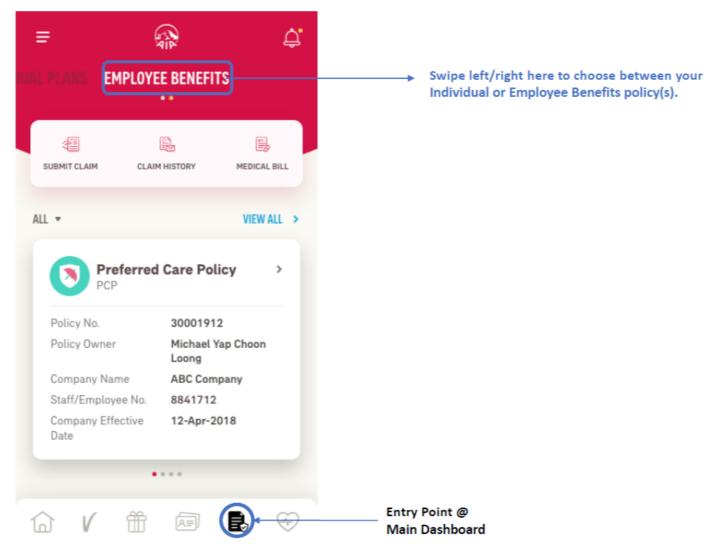
Applicable for AIA Corporate Members only

- Entry point
- View your Employee Benefit





ENTRY POINT EMPLOYEE BENEFIT & UTILISATION

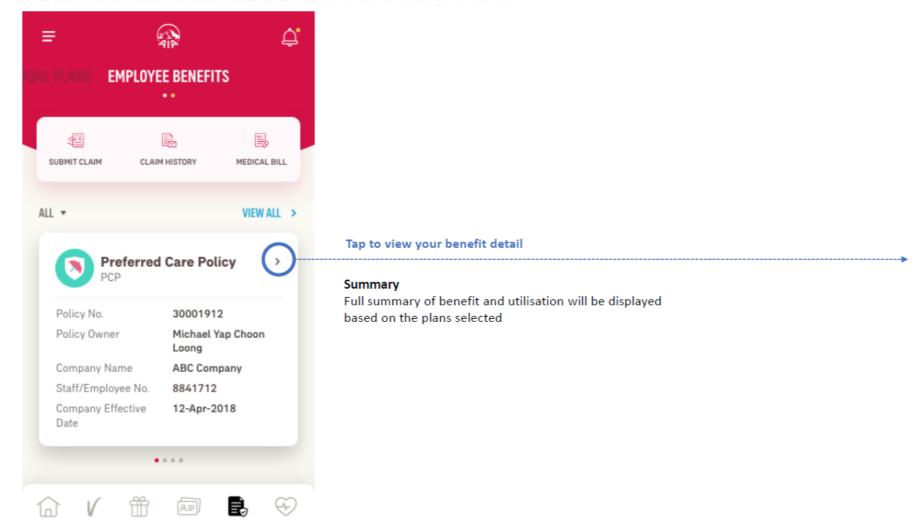








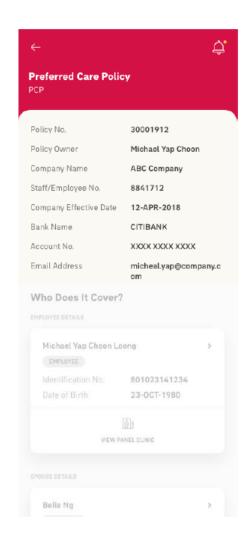
VIEW YOUR EMPLOYEE BENEFIT & UTILISATION





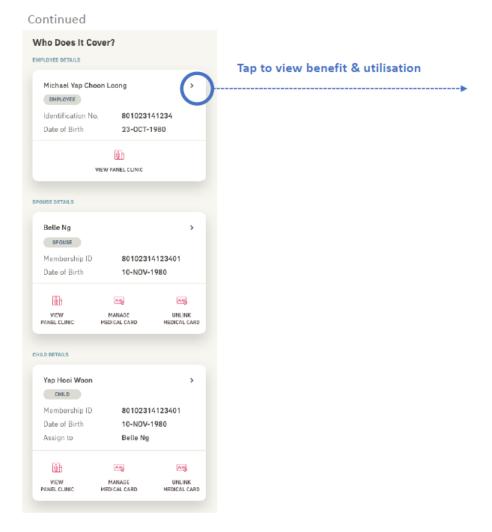


VIEW YOUR EMPLOYEE BENEFIT & UTILISATION



Employee Benefit Summary

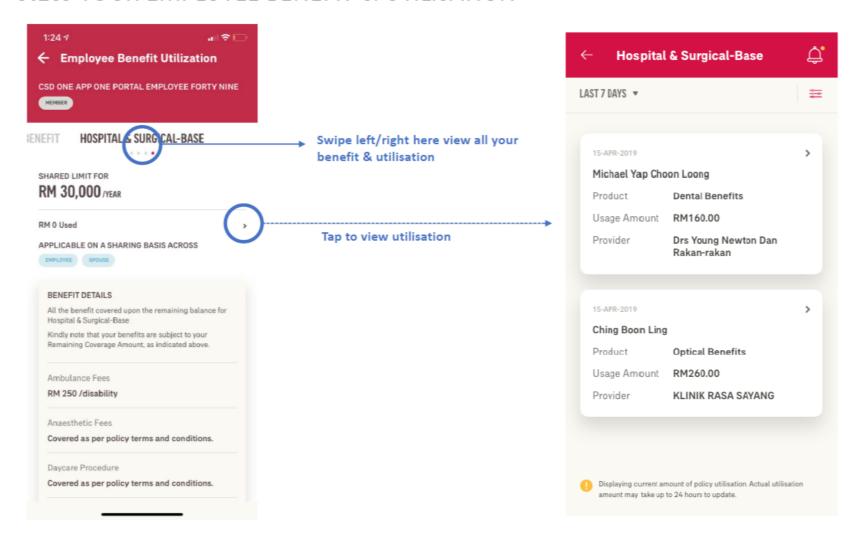
Full summary of policy details as well as employee and dependant's basic info







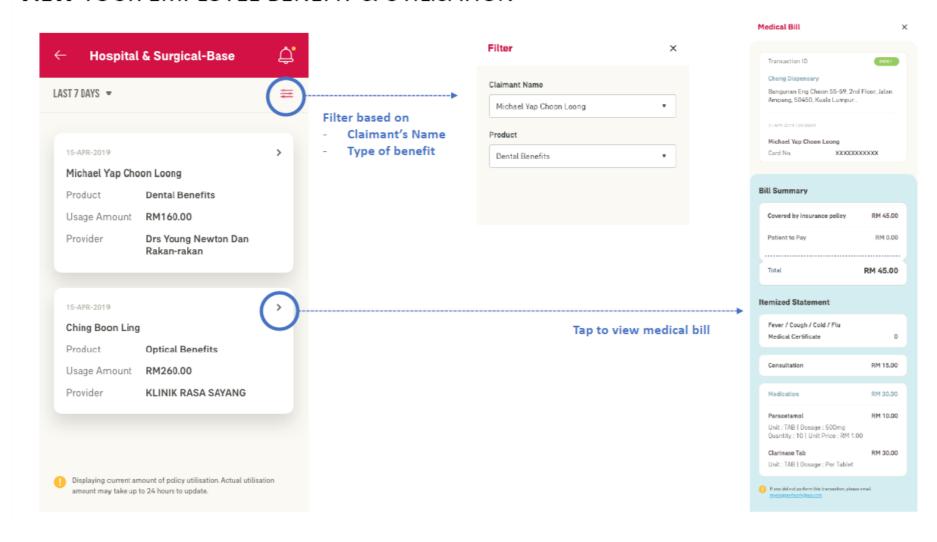
VIEW YOUR EMPLOYEE BENEFIT & UTILISATION







VIEW YOUR EMPLOYEE BENEFIT & UTILISATION





AIA+ Portal Dependant invites User Guide



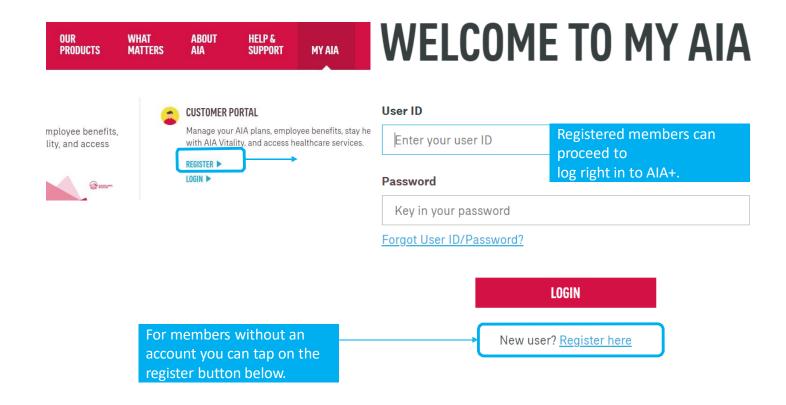
O1 Sharing/Linking a Medical Card Step by Step: Principal registration

Principal registration





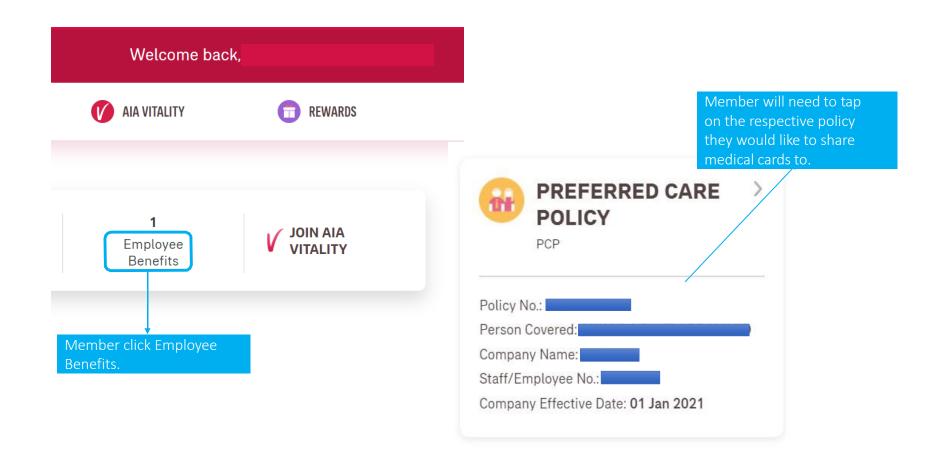






SHARING/LINKING A MEDICAL CARD STEP BY STEP:

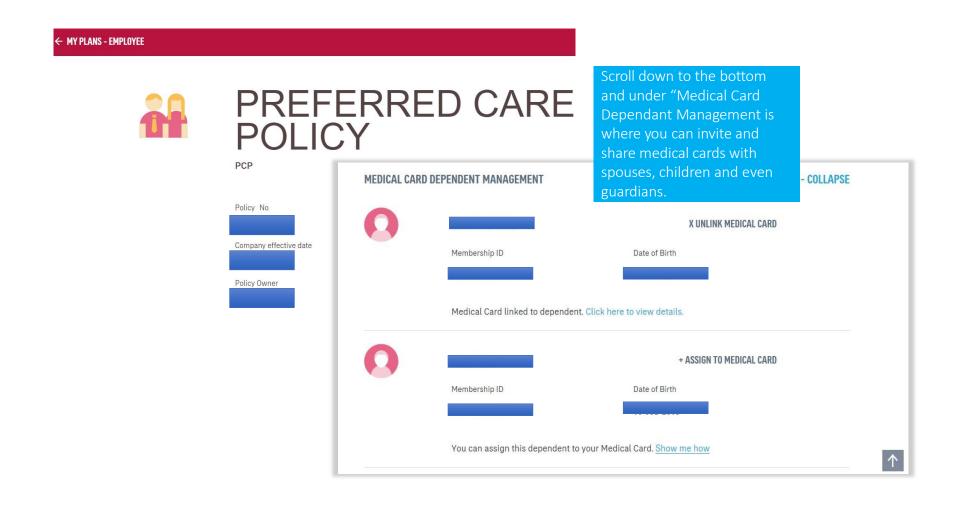






SHARING/LINKING A MEDICAL CARD STEP BY STEP

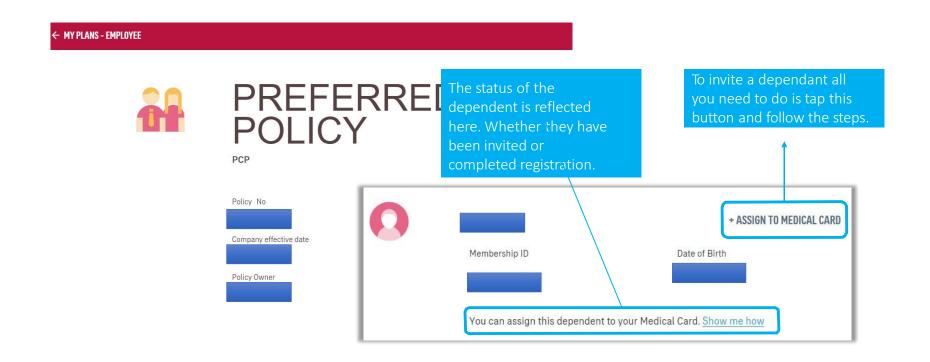






SHARING/LINKING A MEDICAL CARD STEP BY STEP

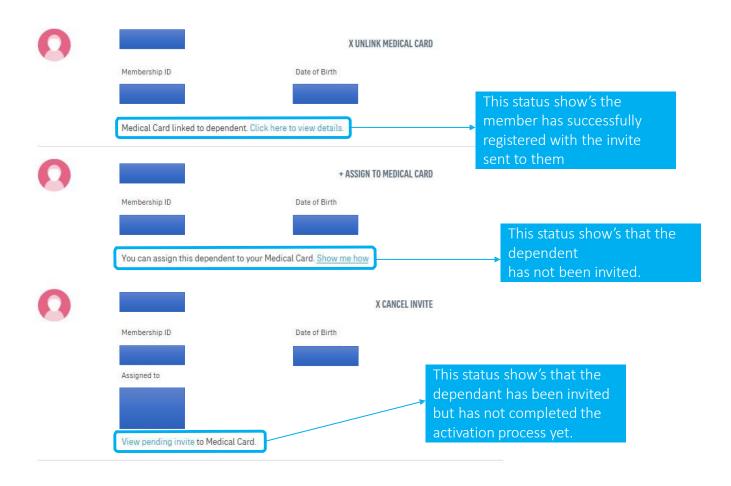






SHARING/LINKING A MEDICAL STEP BY STEP

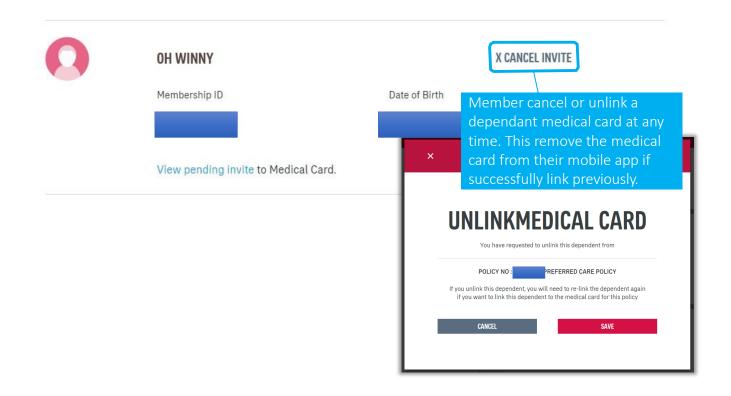






SHARING/LINKING A MEDICAL STEP BY STEP







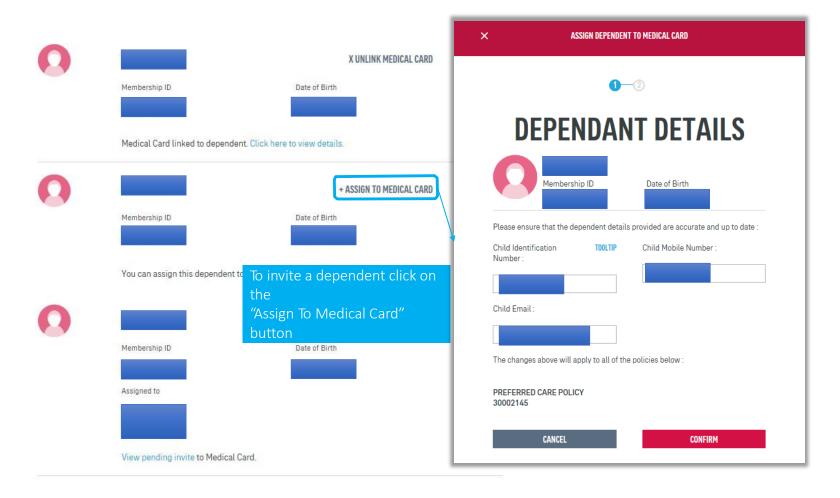
O2 Sharing/Linking a Medical Card Step by Step: Dependent

Dependent's step by step



SHARING/LINKING A MEDICAL CARD STEP BY STEP: Dependant









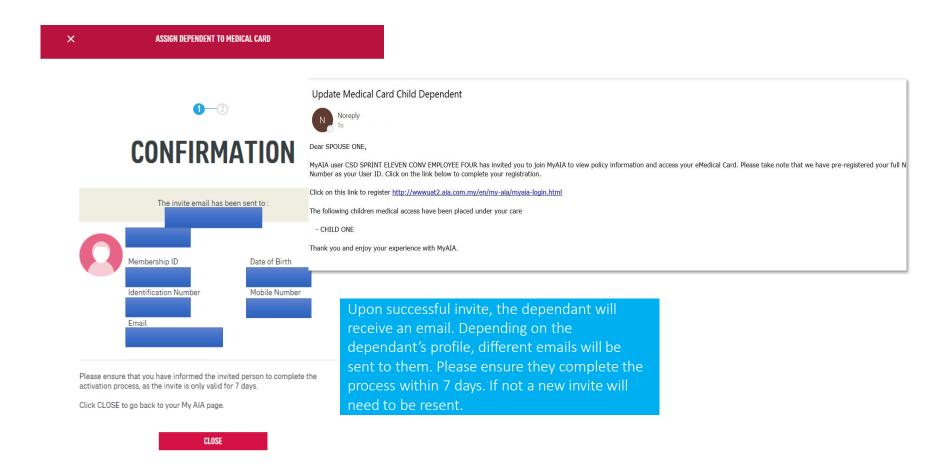


ASSIGN DEPENDENT TO MEDICAL CARD			×	ASSIGN DEPENDENT 1	O MEDICAL CARD	
O-○ DEPENDANT DETAILS		Upon completion, member will see the confirmation page and the invite will be sent to the stated email address.		n pe ① —(o⊸⊙ NFIRMATION	
Membership ID	Date of Birth			The invite email ha		
Please ensure that the dependent details Child Identification T00LTIP Number:	provided are accurate and up to dat Child Mobile Number:	te :	0	Membership ID Identification Number	Date of Birth Mobile Number	
Child Email : The changes above will apply to all of the	Member is requ all the informati before being abl	on on scree	reen	Email		
PREFERRED CARE POLICY	nsert Depender	nt IC/PP.	activation pro	e that you have informed the i ocess, as the invite is only vali to go back to your My AIA pag	•	
CANCEL	CONFIRM			CLOS	E	



SHARING/LINKING A MEDICAL CARD STEP BY STEP: Dependant







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